

## Join Our Team – Assistant Minister (Ministry Department Leader)

<b>Job Title:</b>	Assistant Minister (Ministry Department Leader)
<b>Reports to:</b>	Lead Pastor
<b>Location:</b>	Surry Hills
<b>Remuneration:</b>	Stipend, housing and other allowances
<b>Special Conditions:</b>	Full time

Vine Church exists to connect people to the life, love and freedom found in Jesus Christ. Over the past nine years, we've grown from a church plant meeting in a house to an exciting and vibrant community with over 250 people gathering each week. We love Jesus and are passionate about seeing him change lives.

### 1. Position Purpose

Vine Church is seeking to employ a godly and gifted Assistant Minister who is zealous to make disciples of Jesus and equip the church for the work of ministry. This is a senior leadership position that requires the candidate to be over the ministry and work through area and team leaders to achieve gospel outcomes.

### 2. Main Responsibilities

- Preaching and teaching the Bible
- Overseeing two ministry departments by casting vision, setting direction and working through area and team leaders
- Fostering a culture of love, support and encouragement within their ministry departments and creating a leadership pipeline
- Overseeing ministry department processes, systems and events that facilitate the effective operation of the department
- Training student ministers, MTS or ministry interns
- Other responsibilities as required in working in a team environment

### 3. Qualifications

#### Essential

##### *Character and convictions*

- Evidences a committed, authentic and tested faith in the risen Lord Jesus as our only saviour and hope.
- Loves the church as the gathered people of God and leads their family to do the same.
- Deep love for Jesus, and a strong commitment to seeing people live for the glory of God in all their lives.
- Strong commitment to seeing lives changed by the gospel via prayer and the word of God.

#### *Ministry competencies*

- Theologically-minded and able to show evidence of handling and teaching the Bible faithfully.
- Able to explain the gospel to unbelievers in a clear and compelling way.
- Passionate about evangelism and is experienced in seeing people converted and established in the faith.
- Approachable and warm personality
- Determined to see people connected, growing and equipped for a life in the family of God.
- Proven ability in establishing, training and leading teams and their leaders.

#### *Leadership competencies*

- Clear, humble and an engaging leadership style, calling people to make sacrifices for the cause of Christ.
- Excellence in professional skills such as clear written and verbal communication, time-management, organisation, and systems thinking.
- Ability to negotiate conflict between parties.
- Proven experience in running ministry systems and event with a team of staff or volunteers.
- Willing to work alongside others in a team and under the Lead Pastor.
- Willing to commit to the vision and mission and join Vine Church.

#### **Desirable**

- Experience in in a professional vocation and is a good cultural fit with the inner city and the people of Vine Church.
- Completed or currently undertaking higher education in theology and ministry.
- More than five years experience in a similar role.
- Experience in a purpose driven ministry team.

#### **4. Special Conditions**

Remuneration is provided in accordance with the Anglican Church of Sydney's guidelines for stipend and allowances (including housing, travel, hospitality, books, computer, conferences, and utilities). This can be discussed with the Lead Pastor at the time of application.

For expressions of interest, please include your resume along with a statement about your life, values, and prior experience. This should elaborate on your vision for mission and membership. This should be sent directly to our Lead Pastor, Toby Neal ([toby@vinechurch.com.au](mailto:toby@vinechurch.com.au)).

Position start date is fully negotiable for the right candidate.

Applications close 15 September 2021.