

Join Our Team — Assistant Minister (Maturity and Mission/Ministry)

Job Title:	Assistant Minister (Maturity and Mission/Ministry)
Reports to:	Lead Pastor
Direct Reports:	Student Ministers MTS Lay Leaders
Location:	Surry Hills
Remuneration:	Stipend, housing and other allowances
Special Conditions:	Full time

Vine Church exists to connect people to the life, love and freedom found in Jesus Christ. Over the past ten years, we've grown from a church plant meeting in a house to an exciting and vibrant community with over 250 people gathering each week. We love Jesus and are passionate about seeing him change lives.

1. Position Purpose

Vine Church is seeking to employ a godly and gifted Assistant Minister who is zealous to make disciples of Jesus and equip the church for the work of ministry. This is a senior leadership position (Department Leader) that requires the candidate to be over the ministry and work through area and team leaders to achieve gospel outcomes.

2. Main Responsibilities

Maturity

- Lead the Maturity Team as they seek to:
 - expand the network of healthy Community Groups across the city;
 - make and coach Community Group leaders;
 - make and equip network coaches;
 - build a culture of biblically and theologically engaged Christians.
- Oversee processes, systems, courses and events that facilitate the effective operation of the Maturity Team, including Bible study material, leaders huddles, coaches huddles, Hot Topics nights, certificate level courses.

Mission*

- Lead the Mission Team as they seek to:
 - build connections between people in Vine Church and the city;
 - build people's confidence in their own abilities to share the news about Jesus;
 - build conviction that the gospel is the only hope for our world.
- Oversee processes, systems, courses and events that facilitate the effective operation of the Mission Team, including Christianity Explored, Life, Evangelistic Sermon Series, Surry Hills Festival, Mardi-Gras Outreach, Advertising etc.

Ministry*

- Lead the Ministry Team as they seek to:
 - mobilise every volunteer for the mission of the church;
 - increase the number of lay Team Leaders and Area Leaders across the church;
 - build a culture of joyful service in all our teams.
- Oversee processes, systems, courses and events that facilitate the effective operation of the Ministry Team, including: ministry recruitment pathway, leadership pipeline, MTS training, ministry team leader huddles, leaders rally etc.

Other

- Preaching and teaching the Bible
- Training student ministers, MTS and ministry interns
- Other responsibilities as required in working in a team environment

* This role will involve leading two departments: Mission or Ministry, alongside Maturity. The final arrangement will depend on the gifts of the successful candidate.

3. Qualifications

Essential

Character and convictions

- Evidences a committed, authentic and tested faith in the risen Lord Jesus as our only saviour and hope.
- Loves the church as the gathered people of God and leads their family to do the same.
- Deep love for Jesus, and a strong commitment to seeing people live for the glory of God in all their lives.
- Strong commitment to seeing lives changed by the gospel via prayer and the word of God.

Ministry competencies

- Theologically-minded and able to show evidence of teaching the Bible faithfully and transformatively.
- Able to explain the gospel to unbelievers in a clear and compelling way.
- Passionate about evangelism and is experienced in seeing people converted and established in the faith.
- Approachable and warm personality.
- Determined to see people connected, growing and equipped for a life in the family of God.
- Proven ability in establishing, training and leading teams and their leaders.

Leadership competencies

- Clear, humble and an engaging leadership style, calling people to make sacrifices for the cause of Christ.
- Excellence in professional skills such as clear written and verbal communication, time-management, organisation, and systems thinking.
- Ability to negotiate conflict between parties.
- Experience in running ministry systems and event with a team of staff or volunteers.
- Willing to work alongside others in a team and under the Lead Pastor.
- Willing to commit to the vision and mission and join Vine Church.

Desirable

- Experience in in a professional vocation and is a good cultural fit with the inner city and the people of Vine Church.
- Completed or currently undertaking higher education in theology and ministry.
- More than five years experience in a similar role.
- Experience in a purpose driven ministry team.

4. Special Conditions

Remuneration is provided in accordance with the Anglican Church of Sydney's guidelines for stipend and allowances (including housing, travel, hospitality, books, computer, conferences, and utilities). This can be discussed with the Lead Pastor at the time of application.

For expressions of interest, please send your resume to jobs@vinechurch.com.au.

Position start date is fully negotiable for the right candidate.

Applications close 31 October 2021.